



 **King County**
Children + Youth
Advisory Board

***Equity** is an ardent journey toward well-being as defined by the affected. **Equity** demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice. To achieve **equity** and social justice, we must first root out deeply entrenched systems of racism. **Equity** proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative. **Equity** is disruptive and uncomfortable and not voluntary. **Equity** is fundamental to the community we want to build.*

Children and Youth Advisory Board Meeting – Virtual Meeting

February 14, 2023 – 6:00 p.m.

<https://kingcounty.zoom.us/j/95544631437>

Meeting ID: 955 4463 1437 **PW:** HHST2022

Public Viewing Location: High Point Library (3114 SW Raymond Street, Seattle)

MEETING AGENDA

6:00 pm – 6:15 pm	WELCOME & INTRODUCTIONS – Nicole Herron & Suzette Espinoza-Cruz
	<ul style="list-style-type: none">• Roll Call• Recognition of Guest(s) & viewing site, and host• Approval of January 2023 minutes• Overview of Agenda
6:15 pm – 6:25 pm	OVERSIGHT AND ADVISORY: - BSK Capital Program – Catarina Ratajczak (Program Manager) & Lauri Wells (Community Development Lead)
	<ul style="list-style-type: none">• The BSK Capital Program presentation will provide background on the new funding source as well as share information on upcoming funding opportunities.
6:25 pm – 6:55 pm	BOARD BUSINESS: Subcommittee Report Outs and 2023 Work Plan Priorities – Nicole H.
	<ul style="list-style-type: none">• Youth Justice Subcommittee – Donald Felder• Young Leaders Subcommittee – Lidiya Gebre• PSTAA Advisory Subcommittee – Jessica Werner & James Lovell• Children and Family Justice Center Strategic Plan Committee – TBD• Community Engagement Workgroup – Ariana Sherlock & Cindy Elizalde
6:55 pm – 7:05 pm	OVERSIGHT AND ADVISORY: CYAB Action on Youth Detention - TBD
	<ul style="list-style-type: none">• CYAB Youth Detention Action Now Workgroup will give a full update on their work thus far.
7:05 pm – 7:25 pm	BOARD BUSINESS & ANNOUNCEMENTS – Kerry Wade
	<ul style="list-style-type: none">• Suzette special announcement - Suzette• CYAB Leadership Opportunity – Kerry• 18 Month Calendar Update – Nicole• Vaccination requirements lifted - Kerry• BSK Virtual Open House March 1, 2023

Next CYAB meeting is Tuesday, March 14, 2023

CYAB DECISION-MAKING PRINCIPLES

Decision: The board decided to create a list of principles to keep in mind and hold for the day while making decisions. The board agreed to have them as a starting point when the board begins the work of creating charters and governance structures. The following are principles the board created on 4/25/16:

1. Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. That we have a spirit of inquiry-it is OK to ask questions
6. Honoring different learning styles
7. Focus on children and communities but not using a moral high ground AND encourage that the status quo is interrupted. We are reminded of the voice of others, but one person does not or cannot represent an entire group
8. We need to model the change that we want-be reflective
9. Commitment to racial equity and being OK to recognize and support one another and or call out when language being used does not reflect language supportive of this or is offensive. Be open to discussion
10. Need to have a spirit of deep empathy
11. We are stewards of public money
12. When we are uncomfortable, this is an opportunity to learn and grow
13. Language used must be strength based
14. We need to be present and must acknowledge our own privilege and challenge it
15. We need to recognize and understand that there is not equal power in the room
16. Need to assume best intentions
17. That there are individual differences within the room
18. If we want to see transformational change, we need to see the system and think BIG
19. Commitment to Continuous learning-CQI (continuous quality improvement)

A list was placed on the wall near the principles to honor learning styles so that others who may need to process can add ideas throughout the day-the following were added by board members:

- Must be good listeners
- Must make decisions and recommendations that challenge the status quo of current process/systems/policies and push for or “err” on the side of equity.
- Help build a campaign
- Children are front and center verses systems

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